

## STUDENT HANDBOOK 2024-2025

DIVISION OF STUDENT AFFAIRS 147 SYCAMORE STREET PIKEVILLE, KY 41501 606-218-5224 Dear UPIKE Students,

The University of Pikeville's Student Handbook is the guide to your rights and responsibilities as a UPIKE community member (including undergraduate, graduate, and online students). Please read this document carefully and if you have any clarifying questions, please contact a member of your Student Affairs team. It is each student's responsibility to read and be familiar with the information contained in the Student Handbook- ignorance of a policy is not an acceptable excuse for violating it. Enrollment at UPIKE implies acceptance of these policies and procedures and makes them binding on all students. The Academic Catalog is an equally important source of institutional policies, expectations, and deadlines typically related to academic affairs. You need to be familiar with it as well. Students are expected to exemplify responsible behavior wherever they may be; as a result, the Student Code of Conduct applies to students both on and off campus.

Along with understanding your rights and responsibilities of being a member of the UPIKE Family, you should also understand your rights and resources under Title IX. Look for ongoing educational opportunities throughout the year to learn more about how you can be an active bystander to respond to incidents of unlawful discrimination. It is the policy of the University not to discriminate based on race, ethnicity, color, sex, gender, gender identity, sexual orientation, religion, national origin, age, or disabilities in its programs, activities, hiring, or the admission of students. The student code of conduct handbook is not intended to cover every infraction or issue that may occur, but rather be used as a tool for providing general information to set expectations. I know you will join me in upholding this standard for yourself and others.

Finally, we are committed to your educational and personal development and want to help you get the most out of your time at UPIKE. To do so, we invite you to take advantage of the countless opportunities to enhance your UPIKE experience by actively engaging the resources that are available to you. On behalf of the Division of Student Affairs, have a great year!

GO BEARS.

Chris Robinson, M.Ed.

Dean of Students

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# MISSION, ACCREDITATION, AND OTHER POLICIES

#### **Mission Statement**

The University of Pikeville is the leading higher education institution of Central Appalachia. Founded in 1889, UPIKE remains steadfast in our commitment to preparing students for the future while creating intellectual, cultural, and economic opportunities for Appalachia. Maintaining our commitment to Christian principles, UPIKE recognizes the infinite worth of each person, respecting and accepting a variety of religious expressions.

#### **UPIKE Achieves its Mission by:**

- Creating a pathway to higher education for all students who desire to embark upon that
  journey and attracting and retaining high-caliber students who will be future regional,
  national, and global leaders.
- Preparing graduates through quality academic programs, grounded in the liberal arts, and through involvement in community service, experiential learning, research, athletics, humanitarian efforts, and global outreach.
- Achieving academic excellence by maintaining academic rigor and relevancy in undergraduate, graduate, and professional degree programs.
- Attracting and retaining distinguished faculty, staff, administrators, trustees, and alumni
  who are dedicated to meeting the individual needs of students, promoting a caring and
  supportive environment conducive to learning, and meeting the needs of an evolving
  university; and
- Providing superior infrastructure with state-of-the-art classrooms, clinics, instructional
  materials, physical facilities, technological infrastructure, and campus amenities
  through sound fiscal policy and efficient and effective administrative services.

#### **University Leadership**

The following link outlines the administrative leadership for the University of Pikeville: <a href="http://www.upike.edu/About/executivestaff">http://www.upike.edu/About/executivestaff</a>

#### **Accreditation Statement**

The following link outlines the University Accreditation: <a href="https://www.upike.edu/about/accreditation-and-disclosures/">https://www.upike.edu/about/accreditation-and-disclosures/</a>

#### **FERPA Statement**

The University of Pikeville's Family Educational Rights and Privacy Act of 1974 (FERPA) Statement can be found listed at the following link:

https://www.upike.edu/undergraduate/student-affairs/annual-notifications/

#### **Notice of Non-Discrimination**

The University of Pikeville does not discriminate based on race, ethnicity, color, sex, gender, gender identity, sexual orientation, religion, national origin, age, or disabilities in its programs, activities, hiring, or admission of students.

The following person has been designated to handle inquiries regarding non-discrimination policies under Title IX, including but not limited to incidents of sexual misconduct as defined by the University's Sexual Misconduct Policy:

Beth Kingery
Title IX Coordinator
University of Pikeville
Rm. 301 Health Professions Education Building
147 Sycamore Street, Pikeville, KY 41501
bethkingery@upike.edu
606-218-5344

The following person has been designated to handle inquiries regarding other non-discrimination policies:

Michael Pacheco
Human Resources Director
University of Pikeville
147 Sycamore Street, Pikeville, KY 41501
michaelpacheco@upike.edu
606-218-5216

If either official is unavailable, inquiries concerning any non-discrimination policy may be directed to the other individual.

#### **Interpretation and Revision**

Any question of interpretation or application of the Student Handbook shall be referred to the Dean of Students and/or their designee. The Student Handbook shall be reviewed and updated as necessary annually under the direction of the Dean of Students and their designees. Neither this handbook nor anything in it is meant to be a contract between the University and its students. The University reserves the right to edit the Student Handbook at any time; any such revisions will be posted to and noted in this online version of the Student Handbook. When revisions require immediate changes to actual policy and/or procedures, students will receive written notification of such changes via University email. Policies and procedures may change due to necessity and/or at the discretion of the Dean of Students or their designee.

#### **Inclement Weather Plan**

In the event of extreme weather conditions, the University of Pikeville will defer to the Inclement Weather Plan which can be found on the university website. However, we recognize that road conditions vary on isolated mountain roads and hollows. No one should jeopardize his/her safety on hazardous roads. Notices of the closing of the university will be made over local radio and TV stations. Announcements will be made over local radio and TV stations and notices will be posted on campus should weather conditions require the cancellation of evening classes. Please review the following inclement weather plan for more information.

#### **Missing Student Notification Policy**

The purpose of this policy is to establish procedures for the University's response to reports of missing students, as required by the Higher Education Opportunity Act of 2008. This policy applies to students who reside in campus housing. The policy is published on the university website: <a href="https://www.upike.edu/undergraduate/student-affairs/public-safety/policies-safety/">https://www.upike.edu/undergraduate/student-affairs/public-safety/policies-safety/</a>

#### **Student Grievances**

If, at any time, any student feels that he or she has been wrongfully treated by a member of the university community in violation of University policy or community standards, the student may submit a grievance to a designated university official by completing the <u>Academic and Non-Academic Issues Compliant Form</u>.

A student's grievance concerning a faculty member will be forwarded to the appropriate Dean/Assistant Dean responsible for the staff member's department. If the concern is regarding the Dean/Assistant Dean of the department, these concerns will be reviewed by the Vice President of Academic Affairs and/or the Associate Vice President. A grievance concerning another student's behavior will be reviewed by the Dean of Students in the undergraduate and graduate programs. KYCO, KYCOM, TCDM Student's complaints will be reviewed by the Director of Student Affairs. After a grievance is received, a response to the grievance will be issued within five business days unless an extension is reasonably needed, in which case the office responsible for responding to the grievance will provide the parties with notice of the need for an extension and a new date by which a response will be issued.

#### **Disability Services and Accommodations**

The University of Pikeville seeks to provide equal opportunity for success for qualified students with disabilities without compromising the caliber of instruction. The Americans with Disabilities Act of 1990 (ADA) and Section 504 of the Rehabilitation Act of 1974 prohibit discrimination against individuals with disabilities. The following policy statement describes the procedures the university will follow in providing reasonable accommodations to qualified persons with disabilities:

Prior to admission an applicant seeking accommodations should arrange an interview with the Disability Resource Center office to discuss how projected accommodations will interface with degree program requirements. A student having a disability requiring accommodation must provide the university with documentation from a qualified healthcare provider.

- 1. Student will initially contact DRC staff to identify any disability-related barriers (past, present and/or anticipated), and to engage in dialogue about expectations and/or concerns as he/she prepares to start the educational journey at UPIKE.
- 2. Documentation from a licensed professional may be requested to verify a disability and to clarify its potential impact in a higher education living & learning environment. This will aid in determining appropriate accommodations.
- Once accommodations have been determined, DRC staff will meet with the student to review his/her rights and responsibilities and to provide accommodations letters for delivery to instructors.
- 4. Accommodation letters are valid for one academic semester and must be renewed at the beginning of each semester in which the student is enrolled at UPIKE and desires to receive accommodations. (*Accommodations will not be retroactively applied.*)
- 5. Students may request a review of accommodations at any time during the semester. Revisions may require additional documentation.
- 6. Specific information about the use of animals as reasonable accommodations may be found in the Service and Assistance Animal Policy found later in this handbook.

#### UNIVERSITY SERVICES

#### **Administrative Offices/Services**

#### **Academic Affairs**

The Academic Affairs Office has administrative responsibilities for academic programs, registration, and related academic services. This office is also responsible for the coordination of policies and procedures about faculty, curriculum, instruction, and class scheduling.

#### **Business Affairs**

Business Affairs is responsible for all business operations of the university and for all university property. Departments operating within this complex include the Business Office, Information and Technology, Dining Services, and Facilities Management.

#### **Student Affairs**

Student Affairs is responsible for Student Life and Engagement at the University of Pikeville. This office is responsible for the Office of Residence Life, Office of Student Advocacy and Outreach, the Department of Public Safety, the Center for Student Engagement (which includes the Student Government Association, Student Lounge, Campus Activities, Intramural Sports, Fitness Center, Campus Clubs & Organizations), along with Conference & Event Services.

#### **Student Lounge**

The university's Student Lounge is located on the ground floor of Wickham Hall. The Student Lounge offers an opportunity for students to relax, study, and enjoy time with fellow students. A pool table is in the lounge and pool cues may be checked out in the Center for Student Engagement. There are also televisions, couches, gaming consoles, computer stations, a ping-pong table, arcade games, tables, and chairs for students to use at their leisure. The university asks that all students respect the property of the university so that all students may enjoy the Student Lounge. Destruction of university property is grounds for disciplinary action up to and including separation from the university.

#### **Fitness Center**

The UPIKE Fitness Center is a health, recreational, and social facility geared towards exercise, health, and physical activities. Membership at the Fitness Center is open to all UPIKE students, faculty, and staff. The facility is conveniently located on Hambley Boulevard, directly across the street from the HPE Building, below the parking garage. The Fitness Center offers aerobic and strength training equipment and an area for preand post-workout stretching. It also provides Fitness on Demand which allows individuals to watch workouts similar to P90x and Beach Body. Campus Community members must sign in and out of the Fitness Center with their UPIKE ID card.

#### **Title IX Coordinator**

Title IX Coordinator leads the efforts to prevent and address sex discrimination, including all forms of gender-based violence and harassment. Our mission is to provide a safe environment for all students, faculty, staff, and visitors at UPIKE. Title IX prohibits all forms of sex discrimination, including sexual harassment, sexual violence, dating violence, domestic violence, stalking, and retaliation against individuals reporting sex discrimination. Title IX protects female and male students and students who identify as heterosexual, gay, lesbian, bisexual, and/or transgender.

#### **Admissions and Financial Aid**

The Admissions Office acts as the primary agent for the acceptance of prospective students and develops an admissions program that is responsive to student and university needs. The Financial Aid Office is committed to making the University of Pikeville accessible to qualified students who have financial needs and meet specified guidelines. In addition, the Financial Aid office has a full-time Veterans Services Certified official to work with veterans at every stage of the college process.

#### **Marketing and Communications**

The Office of Public Affairs is responsible for public relations, brand management, special events, graphic design, and publications, the university Web site, and the copy/ print center for all departments on campus.

#### Advancement

The Office of Advancement is responsible for the solicitation of gifts from both private and corporate donors through the use of annual giving, Alumni Affairs, Planned Giving, and prospect research and development.

#### **Academic Advising**

Responsibility for general coordination of the advising system at the University of Pikeville rests with the academic dean of each respective college. When students enter their second academic year at the university, they are assigned a faculty advisor. The major objectives of the university advising program are:

- 1. To provide individual assistance to each student to help the student advance within his/her program.
- 2. To assist with scheduling.
- 3. To review academic credentials for graduation.
- 4. To acquaint students with services provided by the university.

#### **Allara Library**

Allara Library has collections of books (both circulating and reference), periodicals, databases, microforms, and videos and can supply free, on interlibrary loan, books, or photocopies of articles it lacks. Special Collections houses the university archives and a collection of Kentucky/Appalachian history and genealogy. For more information, please check the pamphlets in the library or ask a librarian.

#### Center for Career, Vocation, and Leadership

The Center for Career, Vocation, and Leadership is located on the second floor of the Armington Building. The Center helps students integrate career development into their education. The Center focuses on aligning students' interests and skills with career opportunities. It provides resources for career exploration, leadership development, and vocational guidance. The center collaborates with faculty, staff, and community partners to support students in their career pathways, fulfilling UPIKE's Quality Enhancement Plan focused on career and leadership development through the PEAK program.

#### **Computing Services**

Information Technology Services provides support for our campus community technology needs. To obtain a PCNET account or an ID Card, report to the Information Technology Office located on the Ground floor of the Armington Building. The University of Pikeville maintains several public access facilities located in the following buildings throughout campus. The following table outlines these facilities.

<b>University Building</b>	Instructional Labs	Open-access Labs
Administration Building	306 & 308	Student Success
Armington Science Center	421, 458; & Math, Science, Physics Labs	Education Resource Lab and Spanish Lab
Allara Building	N/A	Transitional Studies
Wickham Hall	N/A	Student Lounge

#### **Health & Wellness**

#### **THRIVE Counseling Service**

Counseling services are provided through the on-campus THRIVE Center. These services provide an initial point of contact for students in crisis/distress as well as for students who may be facing academic, financial, or personal issues. Students may contact the office at 606-218-4357.

#### **Spiritual Life**

The University of Pikeville's Office of Spiritual Life seeks to empower others to engage in their studies with passion while also serving the community with a servant's heart. Spiritual Life includes the Office of the Chaplain.

#### **Spiritual Life Committee**

The Spiritual Life Committee consists of the campus chaplain, faculty, staff, and student members and is responsible for religious activities at the university. They plan and conduct programs, which include weekly chapel services, group experiences, Bible study, and community involvement. The Spiritual Life Committee seeks to be sensitive to the religious needs of the entire university community.

#### **Food Services**

The University of Pikeville has partnered with Aramark Food Services Inc. to provide a variety of food options for our community. The City View Café (university dining hall) is located in the Coal Building. The University Food Court, located on the 6<sup>th</sup> floor of the Health Professions Education (HPE) Building provides the following dining options: Chick-fil-A, Food Lab, and the POD Market (Provisions on Demand). Table 99 and Starbucks are located inside of Bears Tower.

#### **Dining Hall Hours**

The hours listed below are adhered to during the fall and spring semesters. Summer hours vary according to the needs of those on campus.

Meal	Days	Opens	Closes	Cost*
Breakfast	Monday-Friday	7:00AM	9:30AM	\$6.00
Lunch	Monday-Friday	11:00AM	2:00PM	\$8.00
Brunch	Saturday-Sunday	11:30AM	1:30PM	\$9.00
Dinner	Monday-Thursday	4:30PM	8:00PM	¢0.00
	Friday- Sunday	4:30PM	6:30PM	\$9.00

<sup>\*</sup>Individual meal costs for those students who do not live on campus

**Please note:** Meal plans are available for non-resident students.

#### **For More Information, Please Contact:**

- University of Pikeville Dining Service Director of Food Service: (606) 218-5032
- Or visit our website: https://pc.campusdish.com/

#### **Disability Services**

The Disability Resource Center is located on the second floor of the Administration Building. Students with disabilities should make the need for reasonable accommodations known to this office and provide current and comprehensive documentation concerning the nature and extent of the disability to be granted accommodations under Section 504 and ADA. For assistance, call 606-218-4484.

#### **Testing Center**

The Testing Center is located on the second floor of the Administration Building next to the Office of Student Success. This office serves as an information resource center for all national and in-house testing programs. Proctoring for correspondence, online, and ADA-accommodated testing is also available by appointment. Juniors and seniors in good academic standing may apply for employment as proctors for the national ACT and SAT. For assistance, call 606-218-4484.

#### **Post Office**

Student mailboxes are in Wickham Hall next to the Student Lounge. Mailboxes are available for all residential students and are assigned through the campus post office. Packages can be picked up from Shipping & Receiving which is located on the 1<sup>st</sup> floor of the Health Professionals Education Building (HPE). The campus post office is managed by the Facilities Management Department, for assistance, call 606-218-5194.

#### **Health Services**

There are several medical facilities within 5 miles of the University of Pikeville's main campus.

- Pikeville Medical Center is the largest medical provider in the county. For more information about their services please visit <a href="www.pikevillehospital.org">www.pikevillehospital.org</a>
- The Pike County Health Department is another medical provider within close distance. For more information about their services please visit <a href="https://www.pikecountyhealth.com">www.pikecountyhealth.com</a>
- Fast-Pace Health also operates an urgent care clinic within driving distance of the UPIKE campus. For more information about their services please visit www.fastpacehealth.com/location/pikeville-first-care/#

#### **Center for Student Success**

The University of Pikeville's Center for Student Success (CSS) supports first-year and transfer students by offering academic advising, transition assistance, and resource connections. The CSS team helps with course selection, major decisions, and addressing common student issues. Programs include the Student Success Learning Lab, "What's Up Wednesday" events, and personalized advising. The CSS aims to foster academic and personal growth, ensuring students feel supported throughout their transition to college life. Contact Student Success at 606-218-5966 or email <a href="mailto:studentsuccess@upike.edu">studentsuccess@upike.edu</a>. The Center for Student Success is located on the second floor of the Administration Building.

#### **ACE Program**

The ACE Program (Academic and Cultural Enrichment) is a federally funded program that offers a variety of programs and activities designed to provide comprehensive academic support and improve academic performance and increase student retention and graduation rates. Students interested in becoming a member of the ACE Program must apply and qualify for the program. Students may apply for this program in the ACE offices located on the second floor of the Administration Building or obtain information by calling 218-5701.

#### **Center for Academic Excellence**

The University of Pikeville Center for Academic Excellence strives to provide services that will allow our students to excel, a space to safely hone the necessary skills to become leaders and assist students in unlocking their full academic potential. The Center has the goal of ensuring our students are prepared to succeed and fully utilize the expansive knowledge and wide-ranging opportunities afforded to them by the University of Pikeville curriculum. The director and tutoring and supplemental instruction coordinators have created an environment of inclusivity and enthusiasm within a collegiate setting, thus allowing tutors and supplemental instructors the independence to serve University of Pikeville students using each of their respective skill sets. The space offers three unique study areas, individual spaces for privacy, and classrooms to foster group learning. The Center endeavors to continuously progress its pedagogical approach to those who utilize the services, as well as interact with each student to positively impact their educational journey. Contact: Allara Library, Ground Floor, cae@upike.edu

#### **Family Connections**

The University of Pikeville's Family Connections program aims to support families of UPIKE students through their college journey. It provides resources and guidance to help families navigate the transition to college life, ensuring they stay informed and involved. The program is staffed by professionals who offer personalized assistance and communication to address any concerns. Key features include family resources, partnership opportunities, and ways to stay connected with the UPIKE community.

#### **UPIKE FIRST**

The University of Pikeville's First-Year Experience program helps new students transition into college life by integrating them into academic and social networks. The program includes various activities and support structures such as GROWL, UPIKE First Week, Welcome Week, and a First-Year Seminar course. These initiatives aim to build connections among students, familiarize them with campus resources, and prepare them for academic success. The goal is to ensure students feel welcomed and supported throughout their first year.

#### SECOND-YEAR EXPERIENCE

Second-Year Experience programming builds upon UPIKE FIRST and continues to provide opportunities for your success while addressing challenges students may face in their second year, including searching for their identity or feeling uncertain about their goals and aspirations. Students are provided timely, in-depth information about campus resources that they will find particularly beneficial during this time, such as UPIKE's Office of Career, Vocation, and Leadership to learn more about the value of internships and career shadowing for future success.

#### **Important Phone Numbers**

Question	Office	Location	Ext.
ACE Program	ACE Offices	ADM 2nd Floor	5701
Add/Drop a class	Academic Affairs	ARM 218	5221
Athletics	Athletic Director	GYM	5361
Bill Payment	Business Office	ADM 002	5200
Campus Chaplain	Chaplain's Office	ARM 460	5762
Campus Post Office	Post Office	W-Ground	5651
Declaration/Change of Major	Academic Affairs	ARM 218	5221
Financial Aid	Financial Aid	ADM 002	5254
Food Services	Dining Hall	CB 5th Floor	5032
Housing	Student Affairs	ADM 003	5224
I.D. Cards	Business Office	ADM 002	5200
Intramurals	Student Affairs	W Ground	5222
Shipping & Receiving	Post Office	HPE 1 <sup>st</sup> Floor	5651
Student Jobs	Campus Employment	ADM 004	5223
Library	Allara Library	Allara	5617
Lost & Found	Public Safety	CH-LL	5940
Parking & Safety Issues	Public Safety	CH-LL	5940
Scholarship	Financial Aid	ADM 002	5254
Student Activities	Student Affairs	W Ground	5222
Student Government	Student Affairs	W Ground	5222
Student Loans	Financial Aid	ADM 002	5254
Title IX	Title IX	ADM 203	5344
Residence Life	Student Affairs	ADM 003	5224
Student Success Coordinator	Student Success	ADM 201	5966
Withdrawal from school	Academic Affairs	ARM 218	5221

#### KEY:

ADM-Administration Building ARM-Armington Learning Center CB-Coal Building CH-LL-Condit Hall Lower-Level CTC-Community Technology Center, HPE- Health Education Professions Building, REC-Record Memorial, W-Wickham Hall

#### **EMERGENCY NUMBERS**

In the event of an emergency, DIAL 911

Public Safety: 606-218-5940 Officer on Duty: 606-477-0262

#### **Student Activities & Leadership Development**

#### **Student Government Association (SGA)**

SGA works in cooperation with the faculty and administration to build a better and stronger University of Pikeville. SGA is responsible for sponsoring many of the activities on campus and takes the lead in establishing desirable patterns of campus and community citizenship. SGA is made up of two components: the Executive Board and the Student Senate. The Executive Board is charged with the organization of Student Government and all the operations of Clubs and Organizations. The Senate is made up of representatives from each class and at-large.

Elections for upper-class students are typically held in the Spring of each school year and the student body is encouraged to vote for their representatives. First-year students who wish to run for Freshmen Class Officer will have the ability to do so in the Fall semester.

The University of Pikeville recognizes that students have innovative ideas and can offer constructive suggestions that, when implemented, improve the general welfare of the students. The University encourages students to become an integral part of the decision-making process by allowing students to take part in various standing committees. These students chosen by the SGA have full voting rights on the following standing committees: a) curriculum committee, b) instructional resource committee, c) teacher educational committee, d) Student Affairs committee, e) spiritual life committee, and f) special events committee. The SGA president and vice president serve as non-voting student representatives to the Board of Trustees. In addition, the SGA may provide additional student forums for other ideas concerning student welfare. All students are welcome to all public SGA meetings!

#### **National Honor Societies**

Qualified students are provided the opportunity to participate in the following honor societies:

- Alpha Mu Gamma: National Collegiate Foreign Language Honor Society.
- Beta Beta Beta (Tri-Beta): The National Biological Honor Society
- Kappa Sigma Chi: Criminal Justice Honor Society
- Lambda Pi Eta: National Honor Society for Communication Scholars
- Lambda Sigma: National Honor Society for Second-year College Students
- **Phi Alpha Theta:** Professional Society for History
- Phi Eta Sigma: Freshmen Honor Students
- Psi Chi: National Honor Society for Psychology
- Sigma Beta Delta: International Honor Society for Business.
- Sigma Tau Delta: Honor Society for English Language and Literature
- **Sigma Zeta:** National Honor Society for Science and Mathematics
- Theta Alpha Kappa: National Honor Society for Religion

#### **Clubs and Organizations**

All clubs and organizations that wish to remain active must complete an annual organization form, which will be communicated through the Center for Student Engagement (CSE). All events and meetings are to be placed in <a href="Management-CampusGroups">CampusGroups</a>, which is our platform for managing and organizing Clubs and Organizations, events, and official communications regarding co-curricular activities.

Students interested in forming a new organization can work with the CSE along with the Student Government Association. Creating a club or an organization is simple, it requires just 6 students and a Club/Organization Advisor, who must be an employee of the University. Visit <a href="https://upike.campusgroups.com/cse/">https://upike.campusgroups.com/cse/</a> for more information!

#### **Student Organization Conduct**

Student organizations are expected to conform to the rules, regulations, and policies established by the University of Pikeville. Members representing the University of Pikeville at off-campus events are to conform to the rules, regulations, and policies established by the University. If damages to university owned property are the result of any student activity, the damages will be assessed and billed to the organization.

#### **University of Pikeville Athletic Teams**

The University offers intercollegiate competition in the following sports: archery, basketball, baseball, bowling, cheer, cross country, dance, eSports, football, golf, soccer, softball, swimming, tennis, track & field, wrestling, and volleyball. The UPIKE Bears are members of the National Association of Intercollegiate Athletics (NAIA), the Appalachian Athletic Conference (AAC), and the Mid-South Athletic Conference (MSC). Full-time students enrolled in four-year programs may compete for positions on the various teams. NAIA by-laws do not permit students enrolled in two-year programs to compete in intercollegiate competitions at four-year institutions.

#### Men's and Women's Intramurals

The Intramural Program is open to all students and has as its primary function organizing and promoting competitive and recreational activities for voluntary participation by the entire student body, faculty, and staff. Such sports may include flag football, basketball, ultimately Frisbee, dodgeball, Whiffle ball, and volleyball. As always, the Center for Student Engagement is open to exploring other intramural seasons, as well as weekend tournaments.